



राजपत्र, हिमाचल प्रदेश (असाधारण)

हिमाचल प्रदेश राज्यशासन द्वारा प्रकाशित

शिमला, मंगलवार, 6 सितम्बर, 1983/15 भाद्रपद, 1905

हिमाचल प्रदेश सरकार

HEALTH & FAMILY WELFARE DEPARTMENT

NOTIFICATION

Shimla-171002, the 24th May, 1980

No. Swasthya-Kha (3)-3/79.—In exercise of the powers conferred under proviso to Article 309 of the Constitution of India and all the powers enabling him in this behalf, the Governor of Himachal Pradesh in consultation with the Himachal Pradesh Public Service Commission, is pleased to make the Recruitment and Promotion Rules for the following posts as per Annexure-I in respect of the teaching staff of Ayurvedic College, Paprola, District Kangra (H. P.) in the Department of Health & Family Welfare, Himachal Pradesh:—

1. Principal (Class-II) Rs. 400-30-580/30-700/40-1100 plus Rs. 50/- special pay.
2. Professors (Class-II) Rs. 400-30-580/30-700/40-1100.
3. Associate Professors (Class-II) Rs. 400-30-580/30-700/40-1100.

4. Assistant Professors (Class-II) Rs. 400-30-640/40-800.

5. Demonstrators (Class-III) Rs. 350—650.

These rules shall come into force with immediate effect.

R. C. GUPTA,
Secretary.

ANNEXURE-I

Recruitment & Promotion Rules for the post of Principal Ayurvedic College, Paprola in the Department of Health and Family Welfare. H. P. Government

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| 1. Name of post | Principal. |
| 2. Number of posts | One. |
| 3. Scale of pay | Rs. 400-1100 plus Rs. 50/- special pay. |
| 4. Classification | Class-II Gazetted. |
| 5. Whether selection post or non-selection post. | Selection. |
| 6. Age for direct recruits | Between 35 and 50 years. |

ESSENTIAL :

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| 7. Minimum educational and other qualifications required for direct recruits. | <p>(i) Bachelor Degree in Ayurveda from any recognized University or Council of Indian System of Medicine established by law or from an Ayurvedic College recognized by the Government.</p> <p>(ii) Post-graduate degree in any subject of Ayurveda from an Ayurvedic Institution.</p> <p>(iii) Knowledge of Sanskrit to the standard of Higher Secondary or Matric or equivalent level.</p> <p>(iv) 10 years teaching experience as Professor/Associate Professor/Asstt. Professor combined. Preference shall be given to candidate having longer experience as Professor.</p> <p>(v) Two years experience in an administrative capacity.</p> |
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DESIRABLE:

Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in H. P.

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| 8. | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. | Age.....No.
Qualifications.....Yes. |
| 9. | Period of probation, if any | Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and for reasons to be reduced to writing. |
| 10. | Method of recruitment, whether by direct recruitment or by promotion, deputation/transfer and the percentage of vacancies to be filled by various methods. | 100% by promotion failing which by transfer/deputation of a person in other Government having 5 years teaching experience as professor, failing which by direct recruitment. |
| 11. | In case of recruitment by promotion, deputation/transfer, grades from which promotion, deputation/transfer to be made. | By promotion from amongst Professors/Associate Professors/Asstt. Professors with ten years regular or <i>ad hoc</i> service or both in the above posts. For the purpose of promotion a combined seniority list of all eligible shall be prepared in which the Professors shall be placed <i>en bloc</i> above the Associate Professors and Associate Professors shall be placed <i>en bloc</i> above the Assistant Professors. |
| 12. | If a DPC exists, what is its composition. | As may be constituted by the Government from time to time. |
| 13. | Circumstances under which the Himachal Pradesh Public Service Commission is to be consulted in making recruitment. | As required under the law. |

Foot Notes :—1. A candidate for appointment to any service or post must be:

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Srilanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethopia with the intention of permanently settling in India :

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India/State Government.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Himachal Pradesh Public Service Commis-

sion or other recruiting authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India/Government of Himachal Pradesh.

2. Upper age limit for direct recruits will not be applicable to the candidates already in the service of the Government.

3. Upper-age limit is relaxable for Scheduled Castes/Tribes Candidates and other categories of persons to the extent permissible under the general or special orders of the H. P. Government.

4. Age-limit for direct recruits will be reckoned from the last date fixed for receipt of applications by the Commission.

5. Age and qualifications for direct recruits relaxable at the discretion of the Commission in the case of candidates otherwise well qualified.

6. Provisions of columns 10 and 11 are to be revised by the Government in consultation with the Commission as and when the number of posts under column 2 are increased or decreased.

7. Where the Government is of the opinion that it is necessary or expedient to do so, it may, by order, for reasons to be recorded in writing and in consultation with the Himachal Pradesh Public Service Commission relax any of the provisions of these rules with respect to any class or category of persons or post.

8. Selection for appointment to these posts in the case of direct recruitment, shall be made on the basis of *viva voce* test, if the Commission so considers necessary or expedient by a written test, the standard/syllabus etc. of which will be determined by the Commission or a practical test.

9. In all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including *ad hoc*) in the feeder post, all persons senior to him in the respective category shall be deemed to be eligible for consideration and placed above the junior persons in the field of consideration:

Provided that all incumbents to be considered for promotion/confirmation shall possess the minimum qualifying service of at least three years or that prescribed in the relevant recruitment and promotion rules for the post whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion/confirmation, on account of the requirement prescribed in the preceding proviso, the person(s) junior to him shall also be deemed to be ineligible for consideration for such promotion/confirmation.

10. The employees or all the public sector corporations and autonomous bodies who happened to be Government servants before absorption in public sector corporations/autonomous bodies at the time of initial constitution of such corporations/autonomous bodies shall be allowed age-concession in direct recruitment admissible to Government servants. This concession will not, however, be admissible to such staff of the public sector corporations/autonomous bodies who were/are subsequently appointed by such corporations/autonomous bodies and are/were finally absorbed in the service of such corporations/autonomous bodies after the initial constitution of the public sector corporations/autonomous bodies.

11. The appointments to this service shall be subject to orders regarding reservation of the services for Scheduled Castes/Scheduled Tribes/Backward Classes issued by the Himachal Pradesh Government from time to time.

12. *Departmental Examination.*—(i) Every member of the service shall pass a departmental examination as prescribed in the Departmental Examination Rules within the probation period or within two years from the notification of these rules whichever is latter failing which he shall not be eligible to :

- (a) cross the Efficiency Bar next due;
- (b) confirmation in the service; and
- (c) promotion to the next higher post:

Provided that if a member becomes otherwise eligible for promotion, within the period mentioned above, he shall be considered for promotion and if otherwise found fit, shall be promoted provisionally subject to his passing the departmental examination. He may be reverted if he fails to pass the same:

Provided further that an officer who has qualified the departmental examination in whole or in part prescribed under any other rules before the notification of these rules, shall not be required to qualify the whole or in part of the examination as the case may be:

Provided further that an officer for whom no departmental examination was prescribed prior to the notification of these rules and who has attained the age of 45 years on the 1st of March, 1976, shall not be required to qualify the departmental examination prescribed under these rules.

(ii) An officer for promotion to a higher post in his direct line of promotion shall not be required to pass the aforesaid examination, if he has already passed the same in the lower gazetted post.

(iii) The Government may, in consultation with the Himachal Pradesh Public Service Commission, grant in exceptional circumstances and for reasons to be reduced to writing, exemption in accordance with the departmental examination rules, to any class or category of persons from the departmental examination in whole or in part.

ANNEXURE—I

Recruitment & Promotion Rules for the post of Professor, Ayurvedic College, Paprola in the Department of Health & Family Welfare, H. P. Government

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| 1. Name of post | Professor. |
| 2. Number of posts | 8. |
| 3. Scale of pay | Rs. 400—1100. |
| 4. Classification. | Class-II Gazetted. |
| 5. Whether selection post or non-selection post. | Selection. |
| 6. Age for direct recruits | 35 years and above. |
| 7. Minimum educational and other qualifications required for direct recruits. | <i>Essential:</i> (i) Bachelor Degree in Ayurvedic from any recognized University or Council of Indian System of Medicine established by law or from an Ayurvedic College recognised by the Government. |

(ii) Post-graduate degree in particular branch of speciality from an Ayurvedic Institution.

(iii) Knowledge of Sanskrit upto the standard of Higher Secondary or Matric or equivalent level.

(iv) 10 years teaching experience out of which 5 years must be as Associate Professor in the subject.

Desirable : Knowledge of customs, manners and dialects of H. P. and suitability for appointment in the peculiar conditions prevailing in Himachal Pradesh.

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| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. | Age
Qualifications | ..No.
..Yes. |
| 9. Period of probation, if any | Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and for reasons to be reduced to writing. | |
| 10. Method of recruitment, whether by direct recruitment or by promotion, deputation/transfer and the percentage of vacancies to be filled by various methods. | 100% by promotion failing which by direct recruitment. | |
| 11. In case of recruitment by promotion, deputation/transfer, grades from which promotions, deputation/transfer to be made. | By promotion from amongst Associate Professors with 5 years regular or <i>ad hoc</i> service or both as Associate Professor. | |
| 12. If a D.P.C. exists what is its composition | As may be constituted by the Government from time to time. | |
| 13. Circumstances under which the Himachal Pradesh Public Service Commission is to be consulted in making recruitment. | As required under the law. | |

Foot Notes.—1. A candidate for appointment to any service or post must be:—

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India;

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India/State Government.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Himachal Pradesh Public Service Commission or other recruiting authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India/Government of Himachal Pradesh.

2. Upper age limit for direct recruits will not be applicable to the candidates already in the service of the Government.

3. Upper age limit is relaxable for Scheduled Castes/Tribes candidates and other categories of persons to the extent permissible under the general or special orders of the H. P. Government.

4. Age-limit for direct recruits will be reckoned from the last date fixed for receipt of applications by the Commission.

5. Age and qualifications for direct recruits relaxable at the discretion of the Commission in the case of candidates otherwise well qualified.

6. Provisions of columns 10 and 11 are to be revised by the Government in consultation with the Commission as and when the number of posts under column 2 are increased or decreased.

7. Where the Government is of the opinion that it is necessary of expedient to do so, it may, by order, for reasons to be recorded in writing and in consultation with the Himachal Pradesh Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons or post.

8. Selection for appointment to these posts in the case of direct recruitment, shall be made on the basis of *viva voce* test, if the Commission so considers necessary or expedient by a written test, the standard/syllabus etc. of which will be determined by the Commission or a practical test.

9. In all cases where a junior person becomes eligible for consideration by virtue of his total length or service (including *ad hoc* one) in the feeder post, all persons senior to him in the respective category shall be deemed to be eligible, for consideration and placed above the junior persons in the field of consideration:

Provided that all incumbents to be considered for promotion/confirmation shall possess the minimum qualifying service of at least three years or that prescribed in the relevant recruitment and promotion rules for the post whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion/confirmation, on account of the requirement prescribed in the preceding proviso, the person(s) junior to him shall also be deemed to be ineligible for consideration for such promotion/confirmation.

10. The employees of all the public sector corporations and autonomous bodies who happened to be Government servants before absorption in public sector corporations/autonomous bodies at the time of initial constitution of such corporations/autonomous bodies,

shall be allowed age concession in direct recruitment admissible to Government servants. This concession will not, however, be admissible to such staff of the public sector corporations/autonomous bodies who were/are subsequently appointed by such corporations/autonomous bodies and are/were finally absorbed in the service of such corporations/autonomous bodies after the initial constitution of the public sector corporations/autonomous bodies.

11. The appointments to this service shall be subject to orders regarding reservation in the services for Scheduled Castes/Scheduled Tribes/Backward Classes issued by the Himachal Pradesh Government from time to time.

12. *Departmental Examination.*—(i) Every member of the service shall pass a departmental examination as prescribed in the Departmental Examination Rules within the probation period or within two years from the notification of these rules whichever is latter failing which he shall not be eligible to:

- (a) cross the Efficiency Bar next due,
- (b) confirmation in the service, and
- (c) promotion to the next higher post:

Provided that if a member becomes otherwise eligible for promotion, within the period mentioned above, he shall be considered for promotion and if otherwise found fit, shall be promoted provisionally subject to his passing the departmental examination. He may be reverted if he fails to pass the same:

Provided further that an officer who has qualified the departmental examination in whole or in part prescribed under any other rules before the notification of these rules, shall not be required to qualify the whole or in part of the examination as the case may be:

Provided further that an officer for whom no departmental examination was prescribed prior to the notification of these rules and who has attained the age of 45 years on the 1st of March, 1976, shall not be required to qualify the departmental examination prescribed under these rules.

(ii) An officer for promotion to a higher post in his direct line of promotion shall not be required to pass the aforesaid examination, if he has already passed the same in the lower gazetted post.

(iii) The Government may, in consultation with the Himachal Pradesh Public Service Commission, grant in exceptional circumstances and for reasons to be reduced to writing, exemption in accordance with the departmental examination rules, to any class or category of persons from the departmental examination in whole or in part.

ANNEXURE-I

Recruitment and Promotion Rules for the post of Associate Professor, Ayurvedic College, Paprola in the Department of Health and Family Welfare, H. P. Government

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| 1. Name of the post | Associate Professor. |
| 2. Number of posts | 11. |
| 3. Scale of pay | Rs. 400—1100. |
| 4. Classification | Class-II Gazetted. |

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|---|---|
| 5. Whether selection post or non-selection post. | Selection. |
| 6. Age for direct recruits | 35 years and above. |
| 7. Minimum educational and other qualifications required for direct recruits. | <p><i>Essential :</i> (i) Bachelor degree in Ayurveda from any recognised University or Council of Indian System of Medicine established by law or from an Ayurvedic College recognised by the Government.</p> <p>(ii) Post graduate degree in particular branch of Speciality from an Ayurvedic Institution.</p> <p>(iii) Knowledge of Sanskrit to the standard of Higher Secondary or Matric or equivalent level.</p> <p>(iv) Teaching experience of 5 years out of which 3 years must be as Assistant Professor.</p> <p><i>Desirable :</i> Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in Himachal Pradesh.</p> |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. | <p>Age.....No.</p> <p>Qualifications.....Yes.</p> |
| 9. Method of recruitment, whether by direct recruitment or by promotion, deputation/transfer and the percentage of vacancies to be filled by various methods. | 100% by promotion failing which by direct recruitment. |
| 10. Period of probation, if any | Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and for reasons to be reduced in writing. |
| 11. In case of recruitment by promotion, deputation/transfer grades from which promotions, deputation/transfer to be made. | By promotion from amongst Assistant Professors with 5 years regular or <i>ad hoc</i> service or both as Assistant Professor. |
| 12. If a D. P. C. exists, what is its composition. | As may be constituted by Government from time to time. |

13. Circumstances under which the Himachal Pradesh Public Service Commission is to be consulted in making recruitment: As required under the law.

Foot Notes.—1. A candidate for appointment to any service or post must be—

- (a) a citizen of India; or
- (b) a subject of Nepal; or
- (c) a subject of Bhutan; or
- (d) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India; or
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India:

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India/State Government.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Himachal Pradesh Public Service Commission or other recruiting authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India/Government of Himachal Pradesh.

2. Upper-age limit for direct recruits will not be applicable to the candidates already in the service of the Government.

3. Upper-age limit is relaxable for Scheduled Castes/Tribes candidates and other categories of persons to the extent permissible under the general or special orders of the Himachal Pradesh Government.

4. Age-limit for direct recruits will be reckoned from the last date fixed for receipt of applications by the Commission.

5. Age and qualifications for direct recruits relaxable at the discretion of the Commission in the case of candidates otherwise well qualified.

6. Provisions of columns 10 and 11 are to be revised by the Government in consultation with the Commission as and when the number of posts under column 2 are increased or decreased.

7. Where the Government is of the opinion that it is necessary or expedient to do so, it may, by order, for reasons to be recorded in writing and in consultation with the Himachal Pradesh Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons or post.

8. Selection for appointment to these posts in the case of direct recruitment, shall be made on the basis of *viva voce* test, if the Commission so considers necessary or expedient by a written test, the standard syllabus etc. of which will be determined by the Commission or a practical test.

9. In all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including *ad hoc* one) in the feeder post, all persons senior to him in the respective category shall be deemed to be eligible for consideration:

Provided that all incumbents to be considered for promotion/confirmation shall possess the minimum qualifying service of at least three years or that prescribed in the relevant recruitment and promotion rules for the post whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion/confirmation, on account of the requirement prescribed in the preceding proviso, the person(s) junior to him shall also be deemed to be ineligible for consideration for such promotion/confirmation.

10. The employees of all the public sector corporations and autonomous bodies who happened to be Government servants before absorption in public sector corporations/autonomous bodies at the time of initial constitution of such corporations/autonomous bodies, shall be allowed age-concession in direct recruitment admissible to Government servants. This concession will not, however, be admissible to such staff of the public sector corporations/autonomous bodies who were/are subsequently appointed by such corporations/autonomous bodies and are/were finally absorbed in the service of such corporations/autonomous bodies after the initial constitution of the public sector corporations/autonomous bodies.

11. The appointments to this service shall be subject to orders regarding reservation in the services for Scheduled Castes/Scheduled Tribes/Backward Classes issued by the Himachal Pradesh Government from time to time.

12. **Departmental Examination.** (i) Every member of the service shall pass a departmental examination as prescribed in the Departmental Examination Rules within the probation period or within two years from the notification of these rules whichever is latter failing which he shall not be eligible to:

- (a) cross the Efficiency Bar next due;
- (b) confirmation in the service; and
- (c) promotion to the next higher post:

Provided that if a member becomes otherwise eligible for promotion, within the period mentioned above, he shall be considered for promotion and if otherwise found fit, shall be promoted provisionally subject to his passing the departmental examination. He may be reverted if he fails to pass the same.

Provided further that an officer who has qualified the departmental examination in whole or in part prescribed under any other rules before the notification of these rules, shall not be required to qualify the whole or in part of the examination as the case may be.

Provided further that an officer for whom no departmental examination was prescribed prior to the notification of these rules and who has attained the age of 45 years on the 1st of March, 1976, shall not be required to qualify the departmental examination prescribed under these rules.

(ii) An officer for promotion to a higher post in his direct line of promotion shall not be required to pass the aforesaid examination, if he has already passed the same in the lower gazetted post.

(iii) The Government may, in consultation with the Himachal Pradesh Public Service Commission, grant in exceptional circumstances and for reasons to be reduced to writing, exemption in accordance with the departmental examination rules, to any class or category of persons from the departmental examination in whole or in part.

ANNEXURE-I

Recruitment & Promotion Rules for the post of Assistant Professor, Ayurvedic College, Paprola, in the Department of Health & Family Welfare, H. P. Government

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| 1. Name of post | Assistant Professor. | |
| 2. Number of posts | 11. | |
| 3. Scale of pay | Rs. 400-800. | |
| 4. Classification | Class-II Gazetted. | |
| 5. Whether selection post or non-selection post. | Selection. | |
| 6. Age for direct recruits. | 35 years or below. | |
| 7. Minimum educational and other qualifications required for direct recruits. | <p><i>Essential:</i></p> <p>(i) Bachelor Degree in Ayurveda from any recognised University or Council of Indian System of Medicine established by law or from an Ayurvedic College recognised by the Government.</p> <p>(ii) Post-graduate degree in particular branch of speciality from an Ayurvedic Institution.</p> <p>(iii) Knowledge of Sanskrit to the standard of Higher Secondary or Matric or equivalent levels.</p> <p>(iv) 3 years teaching experience in the subject.</p> <p><i>Desireable:</i></p> <p>Knowledge of customs, manners and dialects of H. P. and suitability for appointment in the peculiar conditions prevailing in H. P.</p> | |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. | <p><i>Age</i> ..No.</p> <p><i>Qualifications</i> ..Yes.</p> | |
| 9. Period of probation, if any | Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and for reasons to be reduced to writing. | |
| 10. Method of recruitment, whether by direct recruitment or by promotion, deputation/transfer and the percentage of vacancies to be filled by various methods. | 50% by promotion failing which by direct recruitment and 50% by direct recruitment. | |

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| 11. | In case of recruitment by promotion, deputation/transfer, grades from which promotions, deputation transfer to be made. | By promotion from amongst Demonstrator with 3 years regular or <i>ad hoc</i> service or both as Demonstrators. |
| 12. | If a D.P.C. exists, what is its composition. | D.P.C. to be presided over by the Chairman/Member of H. P. Public Service Commission. |
| 13. | Circumstances under which the H.P. Public Service Commission is to be consulted in making recruitment. | As required under the law. |

Foot Notes:

1. A candidate for appointment to any service or post must be :—

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India :

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India/State Government.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Himachal Pradesh Public Service Commission or other recruiting authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India/Government of Himachal Pradesh.

2. Upper age limit for direct recruits will not be applicable to the candidates already in the service of the Government.

3. Upper age limit is relaxable for Scheduled Castes/Tribes candidates and other categories of persons to the extent permissible under the general or special orders of the Himachal Pradesh Government.

4. Age limit for direct recruits will be reckoned from the last date fixed for receipt of applications by the Commission.

5. Age and qualifications for direct recruits relaxable at the discretion of the Commission in the case of candidates otherwise well qualified.

6. Provisions of columns 10 and 11 are to be revised by the Government in consultation with the Commission as and when the number of posts under column 2 are increased or decreased.

7. Where the Government is of the opinion that it is necessary or expedient to do so, it may, by order, for reasons to be recorded in writing and in consultation with the Himachal Pradesh Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons or post.

8. Selection for appointment to these posts in the case of direct recruitment, shall be made on the basis of *viva voce* test, if the Commission so considers necessary or expedient by a written test, the standard/syllabus etc. of which will be determined by the Commission on a practical test.

9. In all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including *ad hoc* one) in the feeder post, all persons senior to him in the respective category shall be deemed to be eligible for consideration and placed above the junior persons in the field of consideration.

Provided that all incumbents to be considered for promotion/confirmation shall possess the minimum qualifying service of at least three years or that prescribed in the relevant recruitment and promotion rules for the post whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion/confirmation, on account of the requirement prescribed in the preceding proviso, the person(s) junior to him shall also be deemed to be ineligible for such promotion/confirmation.

10. The employees of all the public sector corporations and autonomous bodies who happened to be Government servants before absorption in public sector corporations/autonomous bodies at the time of initial constitution of such corporations/autonomous bodies, shall be allowed age concession in direct recruitment admissible to Government servants. This concession will not, however, be admissible to such staff of the public sector corporations/autonomous bodies who were/are subsequently appointed by such corporations/autonomous bodies and are/were finally absorbed in the service of such corporations/autonomous bodies after the initial constitution of the public sector corporations/autonomous bodies.

11. The appointments to this service shall be subject to orders regarding reservation in the services for Scheduled Castes/Scheduled Tribes/Backward Classes issued by the Himachal Pradesh Government from time to time.

12. Departmental Examination:—(i) Every member of the service shall pass a departmental examination as prescribed in the Departmental Examination Rules within the probation period or within two years from the notification of these rules whichever is latter failing which he shall not be eligible to:—

- (a) cross the efficiency bar next due;
- (b) confirmation in the service; and
- (c) promotion to the next higher post:

Provided that if a member becomes otherwise eligible for promotion within the period mentioned above, he shall be considered for promotion and if otherwise found fit, shall be promoted provisionally subject to his passing the departmental examination. He may be reverted if he fails to pass the same:

Provided further that an officer who has qualified the departmental examination in whole or in part prescribed under any other rules before the notification of these rules, shall not be required to qualify the whole or in part of the examination as the case may be.

Provided further that an officer for whom no departmental examination was prescribed prior to the notification of these rules and who has attained the age of 45 years on the 1st of March, 1976, shall not be required to qualify the departmental examination prescribed under these rules.

(ii) An officer for promotion to a higher post in his direct line of promotion shall not be required to pass the aforesaid examination, if he has already passed the same in the lower gazetted post.

(iii) The Government may, in consultation with the Himachal Pradesh Public Service Commission, grant in exceptional circumstances and for reasons to be reduced to writing, exempt in accordance with the Departmental Examination Rules, to any class or category of persons from the departmental examination in whole or in part.

ANNEXURE I

Recruitment & Promotion Rules for the post of Demonstrators, Ayurvedic College, Paprola in the Department of Health and Family Welfare, Himachal Pradesh Government

1. Name of the post	Demonstrator
2. Number of posts	23
3. Scale of pay	Rs. 350—650
4. Classification	Class-III
5. Whether selection post or non-selection post.	Non-selection
6. Age for direct recruits	35 years or below

7. Minimum educational and other qualifications required for direct recruits.

Essential:

- Bachelor Degree in Ayurveda from any recognised University or Council of Indian System of Medicine established by law or from an Ayurvedic College recognized by the Government.
- Post-graduate degree in particular branch of speciality from an Ayurvedic Institution.
- Knowledge of Sanskrit to the standard of Higher Secondary or Matric or equivalent level.

Desirable:

Knowledge of customs, manners and dialects of H. P. and suitability for appointment in the peculiar conditions prevailing in Himachal Pradesh.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.

Age
Qualifications

No.
Yes.

9. Period of probation, if any

Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and for reasons to be reduced to writing.

10. Method of recruitment, whether by direct recruitment or by promotion, deputation/transfer and the percentage of vacancies to be filled by various methods.

100% by promotion failing which by direct recruitment.

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| 11. In case of recruitment by promotion, deputation/transfer grades from which promotions, deputation transfer to be made. | By promotion from amongst Ayurvedic Chikitsa Adhikari possessing post-graduate qualifications and two years service as such. |
| 12. If a D.P.C. exists, what is its composition. | As may be constituted by Government from time to time. |
| 13. Circumstances under which the H.P. Public Service Commission is to be consulted in making recruitment. | As required under the law. |

Foot Notes:

1. A candidate for appointment to any service or post must be:—

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India:

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India/State Government.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Himachal Pradesh Public Service Commission or other recruiting authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India/Government of Himachal Pradesh.

2. Upper age-limit for direct recruits will not be applicable to the candidates already in the service of the Government.

3. Upper-age limit is relaxable for Scheduled Castes/Tribes candidates and other categories of persons to the extent permissible under the general or special orders of the H.P. Government.

4. Age-limit for direct recruits will be reckoned from the last date fixed for receipt of applications by the Commission.

5. Age and qualifications for direct recruits relaxable at the discretion of the Commission in the case of candidates otherwise well qualified.

6. Provisions of columns 10 and 11 are to be revised by the Government in consultation with the Commission as and when the number of posts under column 2 are increased or decreased.

7. Where the Government is of the opinion that it is necessary or expedient to do so, it may, by order, for reasons to be recorded in writing and in consultation with the Himachal Pradesh Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons or post.

8. Selection for appointment to these posts in the case of direct recruitment, shall be made on the basis of *viva voce* test, if the Commission so considers necessary or expedient by a written test, the standard/syllabus etc. of which will be determined by the Commission or a practical test.

9. In all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including *ad hoc* one) in the feeder post, all persons senior to him in the respective category shall be deemed to be eligible for consideration and placed above the junior persons in the field of consideration:

Provided that all incumbents to be considered for promotion/confirmation shall possess the minimum qualifying service of at least three years or that prescribed in the relevant recruitment and promotion rules for the post whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion/confirmation, on account of the requirement prescribed in the preceding proviso, the person(s) junior to him shall also be deemed to be ineligible for consideration for such promotion/confirmation.

10. The employees of all the public sector corporations and autonomous bodies who happened to be Government servants before absorption in public sector corporations/autonomous bodies, at the time of initial constitution of such corporations/autonomous bodies, shall be allowed age-concession in direct recruitment admissible to Government servants. This concession will not, however, be admissible to such staff of the public sector corporations/autonomous bodies who were/are subsequently appointed by such corporations/autonomous bodies and are/were finally absorbed in the service of such corporations/autonomous bodies after the initial constitution of the public sector corporations/autonomous bodies.

11. The appointments to this service shall be subject to orders regarding reservation in the services for Scheduled Castes/Scheduled Tribes/Backward Classes issued by the Himachal Pradesh Government from time to time.

